



EF_01

Environmental Policy Statement

Originator: Colorado Goldwyn

Retail Living Space Commercial

Document Control

This document will be issued to all relevant parties. All amendments will be issued to the relevant parties by means of a RG Group document transmittal sheet.

Revision	Date	Description of amendments/changes	Authorised by:
00	Aug 2008	Created as part of EMS development	CG
01	May 2009	Updated to reflect compliance with all legal and other requirements to meet ISO14001 standard	CG
02	Jan 2011	Updated following annual review	CG
03	Jan 2012	Updated following annual review	CG
04	Jan 2013	Updated following annual review	CG
05	Jan 2014	Updated following annual review - added in water reduction, life cycle, responsible sourcing and sustainable materials	CG
06	Jan 2015	Updated following annual review	CG
07	Jan 2016	Updated following annual review	CG
08	Feb 2016	Updated to meet 2015 standard migration – added in business processes paragraph 1, activities and services paragraph 2, positive impact paragraph 3, updated bullet points – 2015 standard, all sites, added in biodiversity, final paragraph add in interested parties	CG
09	Jan 2017	Updated following annual review	CG
10	Jan 2018	Updated with new MD and following annual review	CG

RG Group is committed to protecting the environment and acknowledges that the pursuit of economic growth and respect for the environment must be closely linked, with sustainable development being an integral part of our business philosophy and processes.

We work on the basis that compliance with environmental legislation, and other requirements, is the very minimum that will apply to our activities and services and we are committed to continual environmental performance improvement, the prevention of pollution and having a positive impact on the environment. These objectives will be achieved by adopting the following principles:

An Environmental Management System, certified as compliant with BS.EN.ISO14001:2004, is in place with responsibilities assigned and targets set, we aim to migrate to BS.EN.ISO14001:2015 by the end of 2016

An Environmental Risk Assessment is carried out for every project and office to identify the issues and to set any specific objectives and targets.

Carbon emission, energy and water use reduction.

Minimising waste and maximising recycling and diversion of waste from landfill.

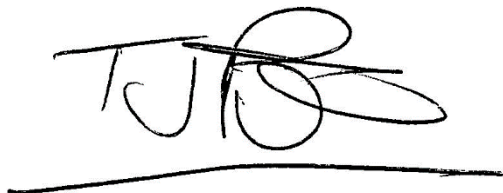
Responsible sourcing, increase of recycled content, life cycle consideration of products/ services and sustainable materials.

Minimising disruption and nuisance to the local communities

Protection and enhancement of biodiversity and ecosystems

Working closely with our clients and encouraging and educating our employees and supply chain to recognise their responsibilities regarding protecting the environment and achieving our environmental objectives and targets and communicating and consulting with all stakeholders as appropriate.

This policy is periodically reviewed to ensure its continuing suitability, has been communicated to all RG staff and shall be made available to interested parties. It is endorsed by the Company's Directors and Management Team who take responsibility for the delivery of its aspirations.

A handwritten signature in black ink, appearing to read 'T. Puttick', with a horizontal line underneath it.

Trevor Puttick
2nd January 2018