

RG Group is committed to protecting the environment and acknowledges that the pursuit of economic growth and respect for the environment must be closely linked, with sustainable development being an integral part of our business philosophy and processes.

We work on the basis that compliance with environmental legislation, and other requirements, is the very minimum that will apply to our activities and services and we are committed to continual environmental performance improvement, the prevention of pollution and having a positive impact on the environment. These objectives will be achieved by adopting the following principles:-

- An Environmental Management System, certified as compliant with BS.EN.ISO14001:2004, is in place with responsibilities assigned and targets set, we aim to migrate to BS.EN.ISO14001:2015 by the end of 2016
- An Environmental Risk Assessment is carried out for every project and office to identify the issues and to set any specific objectives and targets.
- Carbon emission, energy and water use reduction.
- Minimising waste and maximising recycling and diversion of waste from landfill.
- Responsible sourcing, increase of recycled content, life cycle consideration of products/services and sustainable materials.
- Minimising disruption and nuisance to the local communities
- Protection and enhancement of biodiversity and ecosystems
- Working closely with our clients and encouraging and educating our employees and supply chain to recognise their responsibilities regarding protecting the environment and achieving our environmental objectives and targets and communicating and consulting with all stakeholders as appropriate.

This policy is periodically reviewed to ensure its continuing suitability, has been communicated to all RG staff and shall be made available to interested parties. It is endorsed by the Company's Directors and Management Team who take responsibility for the delivery of its aspirations.

A handwritten signature in purple ink, appearing to read 'Jon Noble'.

Jon Noble  
Managing Director